



Landcare
ACT

2024/25

ANNUAL REPORT



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ACKNOWLEDGEMENT OF COUNTRY



Landcare ACT acknowledges the Ngunawal people as the Traditional Custodians of these lands and pay respects to Elders past and present. This Country has always been a place of teaching, learning and knowledge sharing, and that continues today. We honour the enduring connection of Aboriginal and Torres Strait Islander peoples to this land, culture and community. We recognise the ongoing presence and contributions of Aboriginal and Torres Strait Islander peoples and commit to listening, learning and walking together.

MESSAGE FROM THE CEO

Landcare ACT, established in 2016, proudly serves as the peak body for five key environmental bodies in the ACT and region. We champion our member organisations, connect communities with volunteer opportunities, and foster collective action to protect and restore the ACT's unique landscapes.

The 2024/25 year marked an exciting period of renewal and reinvigoration for Landcare ACT. With funding secured for the ACT Community Waterways Restoration Project, we and our partners have been able to ensure resources flowed directly to on-ground work across ACT rivers. Through working together we have delivered on-ground and community outcomes, and strengthened these partnerships with our members, funders, and key stakeholders.

While the year brought significant change, it also opened new doors. The departure of long-serving CEO Karissa Preuss, Director Kerry Olsson, and several valued team members marked the close of a dedicated era. Their contributions are deeply appreciated. The arrival of a new team – including myself as CEO in November 2024 - new board members and new staff injected fresh energy, ideas, and renewed commitment to ensuring Landcare ACT is future-ready and fit for purpose.

We also said goodbye to our Chair, Dr Maxine Cooper, but celebrated her appointment as the ACT Commissioner for Sustainability and the Environment. Her leadership and passion have left a lasting legacy, and her new role reflects the high calibre of people within our Landcare community.

Through these transitions, Landcare ACT achieved a strong year of delivery and growth.

The ACT Community Waterways Restoration Project, despite a rocky start completed its first year ahead of schedule – a testament to the strength of our partnerships, the dedication of volunteers, and the shared vision of healthier landscapes. This project is setting the stage for a nation-leading model that integrates Aboriginal land management within a partnership-based, regionally coordinated Landcare initiative.

Key achievements in 2024/25 include:

- Expanding inclusivity and wellbeing, with new initiatives engaging youth, diverse communities, and health sectors.
- Enhancing communications and visibility through a refreshed website and dynamic social media presence that better connects to a wider audience.
- Reinvigorating engagement with key ACT Government programs including the Grasslands and Grassy-Woodlands Project, the Young Farmers Network, and the Biodiversity Conservation Forum.
- Strengthening collaboration nationally through active participation in the National Landcare Network.

Looking ahead, we recognise that the challenges of climate change, biodiversity loss, and urban pressures will continue to intensify. Yet, our strengthened financial position, revitalised leadership, and growing partnerships place us in a confident position to meet these challenges.

We seek to embrace innovation, explore new opportunities, and adopt a business-minded approach to maximise value for members and the community. With more funds flowing through to our members and tangible outcomes on the ground, 2024/25 stands as a year of strong progress and renewed purpose.

Together with our members, volunteers, and partners, the Board looks forward to an inspiring year ahead – continuing to grow the Landcare movement and deliver meaningful impact for nature and community wellbeing across the ACT and region.

Dr Michael Robinson

CHIEF EXECUTIVE OFFICER



OUR VISION

Communities improving and maintaining healthy, productive and resilient landscapes.

OUR MISSION

To be a representative, effective and trusted voice for the diverse Landcare community in the ACT and Region.

OUR PURPOSE

To represent, support, promote and grow the community Landcare movement in the ACT and Region as a key strategy for improving and maintaining healthy productive and resilient landscapes.



OUR VALUES

Representative and consultative

We promote the views and needs of the grassroots Landcare movement and its core philosophies of local decision making, community volunteerism and community benefits (ground up). We represent views that are developed through consultation with members.

Inclusive and non-party political

We welcome and encourage participation in Landcare from all sectors of our diverse communities. The diverse perspectives of Landcare communities inform the movement's multi-partisan approach and are not specific to any political party.

Knowledge-based and adaptive

We build, share and apply knowledge old and new, western and traditional. Specifically, we seek to have the knowledges of Ngunawal and other local Australian Indigenous peoples shape community Landcare. We respond effectively to new challenges and are open to new ways of working.

Open and transparent

We are clear, open and honest in our communication and approach.

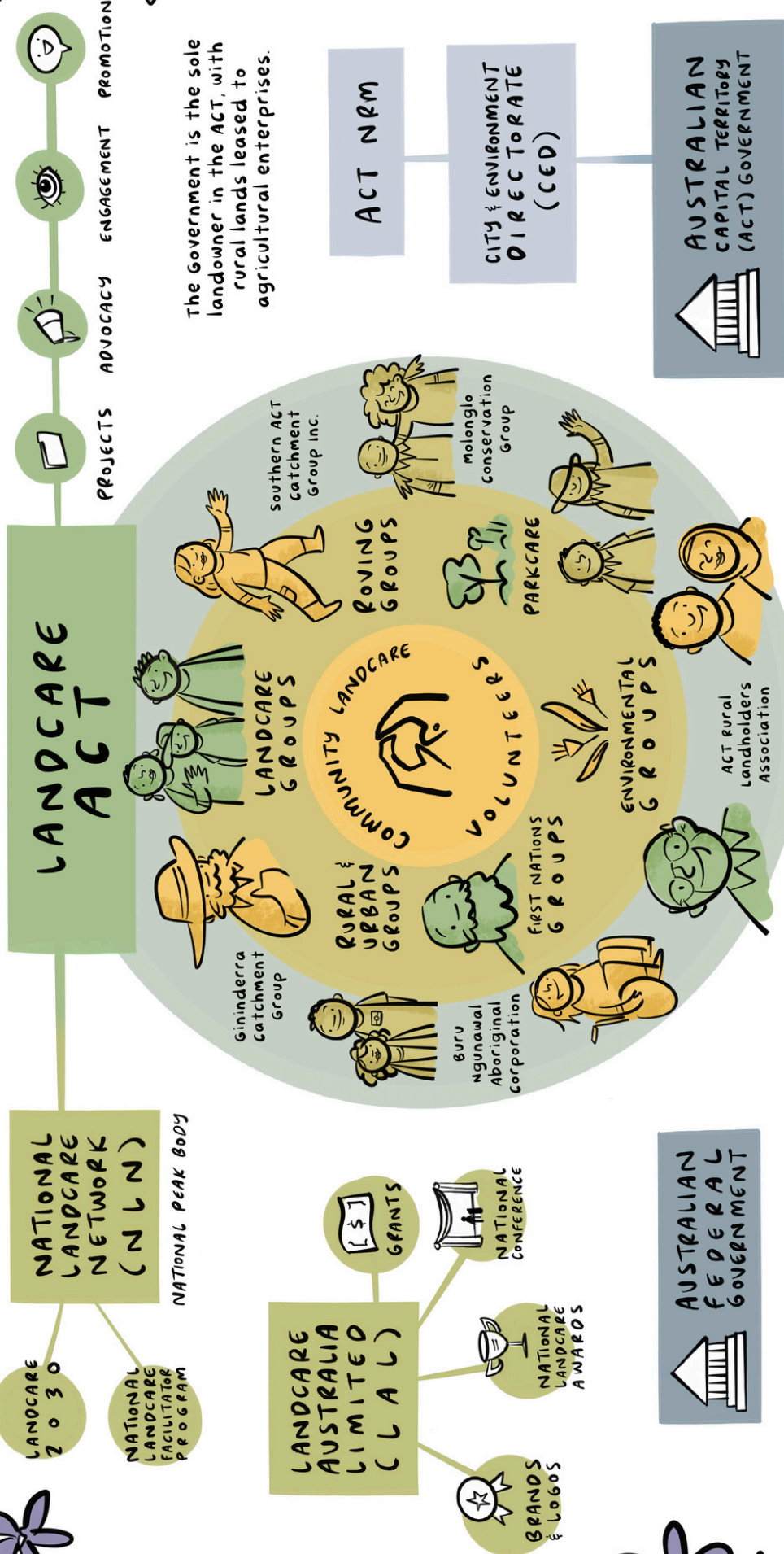
Focussed on making a difference

We produce real outcomes for the environment, our Landcare communities, the broader Australian community, our partners, and government.



LANDCARE ACT

STAKEHOLDER MAP



TRADITIONAL OWNERS



SUPPORTING AND CELEBRATING LANDCARERS IN THE ACT

Reports from the Intergovernmental Panel on Climate Change, the Climate Change Authority, and the Australian Government's National Climate Risk Assessment are clear: Australia faces increasing climate risks, including more frequent natural disasters, rising sea levels, reduced food security due to a drier climate, and a biodiversity crisis.

While these challenges can feel overwhelming, Landcare ACT and its community continue to take meaningful action, working locally to protect, restore and rewild the Bush Capital. Community Landcare plays a vital role in responding to the impacts of climate change and colonisation, while also supporting mental health and wellbeing. Environmental volunteering fosters purpose, connection and positive action, helping to reduce climate anxiety and build resilience.

We continue to work with the National Landcare Network and the ACT Government to engage new volunteers, including those who may not have known where or how to start.

Farmers, often overlooked in this context, are also key contributors to restoring ecosystems. Regenerative farming is a growing part of the Landcare movement, and we work together with our partners to support and connect Canberra's farming community.

In 2024/25, we expanded our education and outreach to grow existing volunteer groups and support the formation of new ones. We supported the cross-community Biodiversity Conservation Forum and our own Members Council to ensure environmental groups across the ACT are working together.

Landcare ACT remains committed to championing environmental volunteers, supporting, educating and celebrating their contributions.

This financial year we hosted the End of Year Party, bringing together volunteers from across the region to share stories, connect and recognise the incredible work of our community. We look forward to further celebrating them in 2025/26.



PROJECTS

ACT COMMUNITY WATERWAYS RESTORATION PROJECT

Landcare ACT and its partners are restoring river landscapes across the Canberra region through the ACT Community Waterways Restoration Project, supported by the Australian Government's Urban Rivers and Catchments Program and the ACT Government.

Despite an eight-month funding delay at the start of the program, our partners: Buru Ngunawal Aboriginal Corporation (BNAC), Ginninderra Catchment Group, Molonglo Conservancy Group and Southern ACT Catchment Group have delivered an outstanding effort. Despite funding starting eight months late, the project is now ahead of schedule, with over 100 hectares restored and all 15 sites have completed Aboriginal Cultural Heritage Assessments. BNAC is preparing to begin Traditional Land Management Practices now that winter - the 'sleeping time' - has passed.

Community involvement has been central to the project, with 338 volunteers contributing to planning, planting, and on-ground restoration. They have been cleaning rubbish from waterways, restoring habitats, moving rocks and soil to control erosion and reconnecting people with nature.

The Urban Rivers and Catchments Program is a part of the Australian Government's \$200 million commitment to restore urban waterways for native species and local communities. Nearly half of Australia's threatened animals and a quarter of threatened plants live in urban areas that are shared with 96% of the population. The program supports projects that:

- Restore riverbanks and aquatic habitats
- Improve water quality and connectivity
- Enhance green and blue spaces for community wellbeing

You can watch [our wins so far video here](#).



Key Achievements to Date:

- Aboriginal Cultural Heritage Assessments completed across all 15 sites, guiding culturally respectful restoration.
- Erosion Control works completed across 12.64 km, stabilising riverbanks and protecting riparian zones.
- Native Vegetation Planting across 9.94 ha to support habitat, filter pollutants, and strengthen riverbanks.
- Weed Removal across 82 ha of riparian habitat, preparing sites for native regrowth.
- Community Engagement through 9 events, 3 promotions, and 37 communication materials.
- Volunteer Power with 338 individuals contributing to on-ground conservation efforts.

Looking Ahead

One year into this three-year project, Landcare ACT and its partners are delivering great results. These achievements reflect the power of collaboration between government, community, and Traditional Custodians. These lay the foundation for lasting ecological and cultural restoration in the ACT's river corridors and community. Overall, we are ahead of schedule and excited for what is to come.

You can view what we have done in the first year of the ACT Community Waterways Project within the ACT [here](#).

IT TOOK UNTIL THE
90S TO REALISE
GRASSLANDS ARE AN
ECOSYSTEM IN THEIR
OWN RIGHT AND THEY
HAD ECOLOGICAL VALUE

- DR SARAH SHARP

GRASSLANDS AND GRASSY-WOODLANDS

We're proud to be part of the 4.5-year project Restoring Grassland Woodlands Ecological Communities in the ACT, funded by the Australian Government's Natural Heritage Trust run by the ACT Government Natural Resource Management team. LACT plays two key roles in this initiative:

- First, we contribute to the Project Advisory Community Group, which brings together community voices to help shape the outcomes of the broader restoration effort. Alongside Friends of Grasslands (FoG) and Ginninderra Catchment Group, we'll be meeting next month to review progress and share insights.
- Second, we're delivering the education and community engagement component of the project. Through a \$200,000 grant, we're creating a range of communication materials—written and video—and running engagement activities like field days, workshops, and online webinars to educate the community and connect them with the project's goals and outcomes.

Our goal is to educate and inspire the community on the significance of grassy ecosystems in the ACT.

Major achievements / milestones reached: In FY 2024/25 we have:

- Revised the highly popular Grasslands Brochure to include better images and updated species nomenclature. View [here](#)
- Created a Natural Temperate Grasslands education brochure. View [here](#)
- Conducted a field day at Blue Gum Point, Yarralumla where volunteers planted native forbes and grasses to slow the erosion and runoff from the park into Lake Burley-Griffin
- Created two educational videos that have been shared on our website and social media. View [here](#).

This project is funded by the Australian Government Natural Heritage Trust and delivered by ACT Natural Resource Management, a member of the Commonwealth Regional Delivery Partners panel.



GRASSLANDS AND GRASSY-WOODLANDS



Field day at Blue Point, Yarralumla

Landcare ACT partnered with FoG to host a Field Day at Blue Gum Point, Yarralumla. The event aimed to raise awareness of Landcare's role in environmental restoration, encourage new volunteer participation, and strengthen connections between community members and ecological experts.

Seventeen people attended the planting day which was FoG's largest turnout for a working bee at this site to date. The strong attendance reflects the growing community interest in grassland conservation and the value of hands-on learning opportunities.

The day began with a practical volunteer session led by FoG, where participants contributed to on-ground restoration activities.

This provided a meaningful way for new volunteers to get involved and for returning volunteers to deepen their engagement with the site.

Following the working bee, Dr Sarah Sharp led an educational walk and talk focused on native grasslands and the endangered button wrinklewort. Her insights into the ecological significance of the area and the challenges facing local biodiversity sparked thoughtful discussion and reinforced the importance of ongoing community involvement.

The event successfully combined action and education, offering participants a chance to contribute directly to conservation efforts while learning from experts. It also served as a valuable platform for promoting future Landcare activities and building momentum for long-term volunteer engagement.





FOSTERING NATURE CONNECTION AS A PATHWAY TO ACTIVE VOLUNTEERING



Following the success of the Wellbeing through Nature Pilot Program delivered through the ACT Healthy Canberra Grants Program in 2022–2023, Landcare ACT has continued to champion nature connection for personal and planetary health. A growing body of international research shows that traditional environmental education or time spent in nature alone is not enough to foster pro-conservation behaviours. Emotional and psychological connections with nature are key to building nature-relatedness and reciprocity, which in turn support active conservation and environmental volunteering. With this in mind, Landcare ACT sought additional funding to facilitate three specialised roving groups:

- Women in Nature
- Pride Grows (LGBTQIA+ community)
- Young Landcarers (aged 18–25 years)

These roving groups, whose members identify first with each other, partner with established Landcare groups that traditionally identify with specific places. This model has helped foster new connections, fresh ideas and inclusive participation across the region.

In 2024/25, Pride Grows delivered 9 activities, engaging 162 participants in nature-based experiences tailored to the LGBTQIA+ community. The Youth Roving Group ran 8 activities, connecting 82 young people with landcare through hands-on learning and exploration. These programs have helped broaden engagement and ensure diverse communities are supported in their connection to nature.

Landcare ACT remains committed to inclusive engagement, recognising that building a resilient and representative landcare movement means creating space for all people to connect with nature, each other and the land.

Case Study: You Me Nature Now

Landcare ACT facilitated a two-day experiential gathering designed to support the next generation of landcarers aged 18 to 25 in actively caring for the environment. The program combined talks, workshops and hands-on experiences, offering participants opportunities to:

- Explore career pathways by connecting with professionals working across the environmental sector
- Learn about environmental volunteering and citizen science opportunities
- Reflect on climate anxiety and eco-grief in a safe and supportive space
- Develop personal nature connection practices to support wellbeing and reduce burnout
- Build community through nature-based art and adventure activities

To reduce barriers to participation, Landcare ACT provided return bus transfers from Canberra's CBD, cabin accommodation and all meals.

This gathering formed part of our broader commitment to engaging young people in nature connection and conservation, and reflects the growing interest in inclusive, wellbeing-focused approaches to environmental action.

A very special thank you to the Landcare ACT team for giving us the opportunity to be part of something so meaningful. These past two days have been filled with learning, laughter, and connection. Most of all, I'm grateful for the chance to reconnect with nature, to take a step back from the usual hectic schedule, and to just be present in the moment.
- Snehal, You Me Nature Now participant





CELEBRATING WOMEN IN NATURE

Supported by a Community Grant from ACTEWAGL, the Women in Nature program was established to address the pressing issues of mental health concerns, hardship, and isolation faced by many women in the ACT, challenges shared by participants during the Wellbeing through Nature program in previous years.

Landcare ACT created a safe and supportive space for participants to come together and experience the restorative benefits of connecting with nature. The group undertook nature walks, group gardening, and a range of nature-based art activities.

Case study: Brookvale Community Planting

To celebrate World Environment Day, Landcare ACT hosted a community planting event at Brookvale Farm in partnership with the ACT NRM Team and lead contractor Environmental Restoration and Design Planning (ERDP). The event, Celebrating Women and Nature Growing Together, welcomed women from diverse backgrounds, including participants from previous Women in Nature programs delivered by Landcare ACT.

A total of 34 people took part in the day, planting and watering approximately 450 native plants. Following the planting session, guest speakers shared personal stories and reflections on their experiences advocating for and actively caring for nature.

This event highlighted the power of inclusive engagement and the importance of creating spaces where people can connect with nature and each other.





Women in Nature: Brookvale Farm community planting day



YOUNG FARMERS NETWORK



Funded by the ACT Government, the Young Farmers Network was established to build a connected and resilient community of young farmers across the ACT. The program aims to strengthen peer networks and build capacity around sustainability, climate adaptation and land stewardship.

An Advisory Group was formed to guide the initiative, and the network launched with a well-attended evening event featuring local farmer and author Sam Vincent, who shared his experiences with around 20 young farmers in a relaxed pub setting.

While the program began with strong momentum, staffing changes temporarily slowed progress.

Despite this, the ACT NRM Team successfully delivered a field trip for the Young Farmers Network, and Landcare ACT partnered with SeeChange to host an informative (albeit chilly) visit to the Mulloon Institute near Braidwood. The planned field trip to Majura Valley Farm and Majura Wines was unfortunately cancelled due to low registrations.

Landcare ACT is now working closely with the ACT Rural Landholders Association to revitalise the project and re-engage young farmers. The network remains a valuable opportunity to support emerging landholders, foster collaboration and build a future-focused farming community in the ACT.



FESTIVAL OF NATURE

The 2024 Festival of Nature ran from September to December and was a great success. This year's theme, Glorious Grasslands, aimed to raise awareness about the critically endangered native grasslands that exist right on Canberra's doorstep. With less than one percent of these ecosystems remaining in good condition, it is vital to highlight the incredible biodiversity they support and the importance of protecting them.

Landcare ACT delivered 14 key events, including guided tours of Ginninderry scrape and sow sites, bird walks at The Pinnacle, roaming adventures through Lawson grasslands, nature journaling sessions, a planting day at Monash Grasslands, a full-day festival at Canberra Montessori School and a scavenger hunt at Little Taylor Grasslands.

These events were complemented by 28 additional activities, bringing the total number of engagement opportunities to 42 events. More than 700 people attended the Festival over the four months, with each person connecting with nature in their own way with help from the guides. Events were promoted through social media and a regularly updated calendar on our website.

Educating the community about native grasslands is essential to building appreciation and long-term stewardship. Through the Festival, we hope every participant left with a deeper understanding of these ecosystems and felt encouraged to continue engaging in conservation activities offered by Landcare ACT throughout the year.



BIODIVERSITY CONSERVATION FORUM

Landcare ACT proudly supported the ACT Government's Biodiversity Conservation Forum, which was established in 2021 to strengthen collaboration on biodiversity planning and conservation outcomes. For the first six months of this financial year, we coordinated the forum and ensured it continued to provide a space for government, conservation experts, and community organisations to work together on critical environmental challenges.

During this period, we facilitated quarterly meetings that brought diverse voices to the table to share knowledge and co-design practical solutions. Discussions focused on climate adaptation, threatened species management, invasive species control, and urban biodiversity - issues that matter deeply to our region's future.

The forum includes representatives from a wide range of organisations, including the Conservation Council ACT Region, Friends of Grasslands, Canberra Ornithologists Group, National Parks Association, Ginninderra Catchment Group, Southern ACT Catchment Group, Molonglo Conservation Group, Australian Native Plants Society, ACT for Bees, Invasive Species Council, ACT Bushfire Council, ACT Scientific Committee, and the Woodlands and Wetlands Trust.

By coordinating the forum, Landcare ACT helped strengthen partnerships and build a community of practice committed to protecting the ACT's natural environment. This collaborative approach ensures that conservation efforts are informed by local expertise and deliver long-term benefits for biodiversity across the region.



This year saw changes to our Board, and we are grateful to all those who contributed during this period of transition.

- Board Chair: Dr Maxine Cooper, stepped down from the role in May 2025 to take up a new professional opportunity as Commissioner of Sustainability and Environment. We sincerely thank her for her outstanding contribution and leadership over the more than six years of her tenure with Landcare ACT. A recruitment process commenced to fill the role.
- Other Board Changes: Kerry Olsson stepped down as a Director and Company Secretary in October 2024 after contributing meaningfully to our mission and direction. However, Kerry remains actively involved by representing Landcare ACT on the Natural Resource Management Advisory Committee and regularly reporting back to the Board.
- New Appointments: At our AGM in November 2024, we were delighted to welcome two new Board members: Brian Blundell and Chris Mobbs - who bring valuable experience from a rural landholder and small community landcare group perspectives.
- Ongoing Oversight: Despite the transitions during the year, the Board remained active and engaged, with a strong focus on fulfilling its governance responsibilities.

Behind the scenes, we've been working hard to make sure we're running things well and staying on top of our legal and professional responsibilities.

- Board Involvement: Our volunteer Board met regularly throughout the year. In late January 2025, the Board held a strategy session to begin discussions on key shifts in the organisation's operating environment. These conversations will help shape the development of a new strategic plan, with the current plan concluding at the end of 2025.
- Updated Constitution: We commenced work to update our Constitution. The key change is to replace the 'Public Fund' with a 'Gift Fund' to bring us in line with new Deductible Gift Recipient guidelines. Our members were surveyed on the proposed changes which will be put to members at a General Meeting in July 2025 for adoption.
- Policies and Risk: We also began a review of our policies. To support this work, the Board formed a Policies Sub-Committee, which held its first meeting on 3 April 2025.
- Staying Accountable: All statutory reporting obligations were met, and our Annual Report and current Constitution have been made accessible on our website for transparency and ease of reference.



Board as of December 2024. L-R: Karen Denny, Miranda Gardner, Philip Prentice, Dr Maxine Cooper, Chris Mobbs, Brian Blundell and Dr Ken Hodgkinson (missing).



TEAM



Dr Michael Robinson
CEO



Trixi Madon
Company & Board Secretary, Public Officer



Millie Sutherland Saines
Senior Communications and Project Officer



Julian Low
Finance Officer



Ellie Lambden
Project Officer



Sally Holliday
Wellbeing Project Officer



Tom Harris
2025 UC Intern



Karissa Pruess
Outgoing CEO



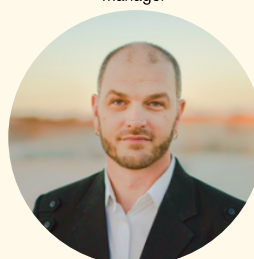
Maree Wright
Outgoing Communications
Manager



Shirali Dave
Outgoing Project Officer



Zoe Ramshaw
Outgoing Communications Officer



Ben Fox
Outgoing Project Officer

OUR COMMUNITY



TEAM

This year also brought some big changes, but also exciting new beginnings.

- **CEO:** After several years of dedicated service, our CEO, Karissa Preuss, stepped down in early September 2024. We thank her sincerely for her many contributions and commitment, and we wish her all the best for the future.
- We were fortunate to have Trixi Madon step in as Transition Manager, helping guide the team through this period until a new CEO was appointed. Following the transition period, Trixi has continued with the organisation, serving as Company Secretary, Public Officer and Board Secretary.
- We were delighted to welcome Dr Michael Robinson, as our new CEO in October 2024. Since joining, he has made a significant contribution to the organisation.
- **Team Turnover:** During the first six months several staff members also secured other opportunities. We thank them for their hard work, innovative ideas and the impact they have had on our organisation. While this brought some challenges, it also gave us the opportunity to refresh and reshape our team. We've recruited new staff into key roles: Ellie Lambden as Project Officer and Millie Sutherland Saines as Senior Communications and Projects Officer. Work and projects are running smoothly with renewed energy and focus.



What's Next:

Looking ahead to 2025–26, we're planning to support our new Chair, CEO and staff as they settle in and continue to strengthen governance, management and operations.



FINANCIALS

Landcare ACT maintains a solid financial position for the scale of operations. This year saw a significant increase in income and expenses through the ACT Community Waterways Restoration Project.

The summary financial position, as confirmed by Auditors Twomeys show a net Surplus of \$76k for the year. At the end of financial year our total equity was \$190k. The total equity of Landcare ACT continues it's increase of several years, building a stronger fiscal position for the organisation.

Account	2025
Trading income	
Donations	\$1,671
Interest Received	\$5,218
Membership Fees	\$3,000
Project Grants	\$1,317,731
Total Trading Income	\$1,327,620
Gross Profit	\$1,327,620

Operating Expenses	
Delivery Partners	\$812,906
Contractors & Consultants	\$96,367
General Administration & Management	\$86,022
Wages & Salaries (inc. Super and Leave Provision)	\$256,111
Total Operating Expenses	\$1,251,406
Net Profit	\$76,214

Account	2025
Assets	
Total Current Assets	\$511,801
Total Non-current Assets	\$1,803
Total Assets	\$513,604
Liabilities	
Total Current Liabilities	\$255,177
Total BAS & Employee Liabilities	\$68,317
Total Liabilities	\$323,494
Net Assets	\$190,110
Total Equity	\$190,110



ACKNOWLEDGEMENTS

Landcare ACT would like to sincerely thank our member organisations for their continued commitment to environmental restoration across the Canberra region:

- Ginninderra Catchment Group
- Molonglo Conservation Group
- Southern ACT Catchment Group
- Buru Ngunawal Aboriginal Corporation
- ACT Rural Landholders Association of Farmers

We recognise that this period of transition at Landcare ACT has had flow-on effects for our members. We remain committed to supporting them to the best of our ability and look forward to continuing our work together to strengthen landcare across the ACT.

We also extend our gratitude to the National Landcare Network, Landcare Australia, the Commonwealth Government, and the ACT Government for their ongoing support, which enables us to deliver meaningful programs and build capacity across the landcare community.

Finally, we acknowledge all staff who have worked with us over the past financial year. We thank those who have moved on for their contributions and wish them all the best in their future endeavours.

WWW.LANDCAREACT.ORG.AU





Landcare ACT is a member of the National Landcare Network and supports its members in the ACT: Buru Ngunnawal Aboriginal Corporation, Southern ACT Catchment Group, Molonglo Conservation Group, Ginnderra Catchment Group and the ACT Rural Landholders Association of Farmers.

Landcare ACT staff have prepared this summary of our work and outcomes from July 2024 to June 2025 to highlight the impacts achieved by us and our members during the financial year.

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Disclaimer

This report has been prepared by Landcare ACT for informational purposes only. While every effort has been made to ensure accuracy, some data is based on volunteer reporting and third-party sources and may be subject to change. The report may include forward-looking statements regarding environmental goals and community initiatives; these are aspirational and not guarantees of future outcomes.

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